



## IMWNSDO Meeting Minutes November 11, 2011

**Present:** Joyce Gamble (Intermountain), Leslie Hadley (McKay Dee), Kim Kraack (U of U), Sharon Cartwright (U of U), Marjorie Putman (U of U), Julie Swindells (U of U), Travis Nay (IMC), Tanja Hagen (U of U), Janell Anderson (Urban South Region), Susan Lindberg (St. Mark's), Joey Robinson (U of U), Donna Eliason (St. Mark's), Mark Lemon (Intermountain), Suzanne Carlile (Intermountain), Cindy Miller (LDS), Roxanne Bowers (U of U)

Topic	Discussion	Action
<b>Announcements</b>	<p>The dates for the National NNSDO conference will be July 12-15, 2012 and it will be held in Boston.</p> <p>There are five new courses on the NNSDO website – each offers 1.0 Contact Hour.</p> <p>If you are willing to serve, there are several NNSDO committees – check out the website.</p> <p>We are still planning to have our 2012 conference in Southern Utah. If you have ideas of a venue or topics, please share them with one of the officers.</p>	
<b>Treasurer's Report</b>	<p>Our conference last month was very successful. The speakers did a fabulous job and we actually made some money. Final amounts are being tabulated, but part of our financial success was due to the ability to use McKay Dee as a venue with no charge.</p>	
<b>Educational Presentation</b>	<p>Karen Bronson gave a wonderful presentation on Understanding Personalities for Improved Learning. She used the Color Code by Taylor Hartman as a tool to identify personality traits and how as educators we can use this information to better teach our staff. This presentation will be very helpful for all educators.</p>	
<b><i>Our next meeting will be held on Friday, February 10, 2012.</i></b>		



## IMWNSDO Meeting Minutes May 13, 2011

**Present:** Leslie Hadley (McKay Dee), Roxanne Bowers (U of U), Suzanne Carlile (Intermountain), Kristy Gauthier (U of U), Janet Smith (Intermountain), Nina Morris (VA), Joey Robinson (U of U) Christine Johnson (UVRMC), Janell Anderson (Intermountain), Donna Eliason (St. Mark's), Brenda Jackson (McKay Dee), Judy Kiefer (McKay Dee), Darell Denning (McKay Dee), Terry Phillips (McKay Dee), Marlene Summers (McKay Dee), Dayna Shoell (UVRMC), Ellen Anthony (U of U), Mollie Nordgren (PCMC), Julie Janes (PCMC), Sherry Baker (Jordan Valley), Kate Parker (U of U)

Topic	Discussion	Action
<b>Announcements</b>	<p>Watch for details regarding our annual conference. We will be sending them to your email address in the next month or so. We are planning a great conference and are doing all we can to keep costs down so you can attend.</p> <p>We will not have a summer meeting this year. It is hard for all of us to get away during the summer vacation season. Our next meeting will be our conference in September.</p> <p>We will have nominations for officer elections at the conference. Be thinking of who would do a great job of leading our organization.</p>	
<b>Educational Presentation</b>	<p>Sergeant Bob Thompson of the Davis County Sheriff's Office gave a wonderful presentation on Common Illegal Drugs and the Workplace. Sergeant Thompson has been involved in police agencies and drug task forces in our state for many years. Over the last few years, the trade of illegal drugs have been on the rise in our state. We can see the effects of drug use in our patients and in our co-workers. He included both drug information and symptoms of use in his presentation. He also brought samples of each so we could identify them.</p> <p>Cocaine, Crack and Heroin are the most dangerous and are very addictive. Hydrocodone, Inhalants, oxyContin, marijuana and anabolic steroids are also seen on Utah streets. Newer drugs that are commonly used are MDMA or Ecstasy and crystal meth.</p> <p>The presentation was very informative and will be helpful to us in our roles as educators, parents and members of the community.</p>	

***Our next meeting will be our conference in September. Watch your email for the brochure.***



## IMWNSDO Meeting Minutes March 11, 2011

**Present:** Joyce Gamble (IMED), Laura Swain (VA), Mollie Nordgren (PCMC), Vicki Plumb (PCMC), Kate Parker (U of U), Julie Swindells (U of U), Marla Shafer (UCR), Brenda Jackson (McKay Dee), Joey Robinson (U of U), Janet Smith (IMED), Stacey Thompson (U of U), Tiffany Noss (U of U), Ellen Anthony (U of U), Carolyn Wallin (Shriners), Roxanne Bowers (U of U)

Topic	Discussion	Action
<b>Announcements</b>	<p>We had planned to hold a Certification Course this year instead of our annual conference - -however, based on our resources, we are not going to be able to do it this year. We will have a fall conference but it will not be a cert course. We are looking at alternatives, but are considering a conference with local speakers. If you know of someone in your organization that would be a great speaker for a break out session, let one of the officers know.</p> <p>We are considering holding a future conference in Southern Utah. This would allow participation by the rural hospitals in our state. Please let an officer know if you could support a conference in another part of the state.</p> <p>IMWNSDO is an affiliate of the National Nurses in Staff Development Organization. We support and fall under their bylaws. Our bylaws only define the practices of the affiliate.</p> <p>The National Conference will be held July 7 to 10<sup>th</sup> in Chicago. The title for the conference is "The Winds of Change: Accountability for Outcomes and Excellence". We will not be sponsoring a scholarship this year, based on our financials.</p> <p>Having a website built was an expense for the organization, and we want to be sure it is a usable tool. It was suggested that we add a blog. We will look into adding that feature. We will also look into adding a space to share information from the education at each meeting.</p> <p>It was a conscious decision not to put our membership list on the website because it would put private information in the public domain. Roxanne will send it out to the membership via email.</p>	<p style="text-align: center;"><i>Check the NNSDO website for a brochure.</i></p> <p style="text-align: center;"><i>The roster will be emailed to the membership.</i></p>
<b>Treasurer's Report</b>	<p>We have \$5900.00 in our account and \$500 in savings. With the financial downturn, we have kept the cost of our last two conferences to a minimum so people could afford to attend. The outcome was that we did not make money as we have done in previous years.</p> <p>Large expenses have included the website and maintenance.</p>	
<b>Educational Presentation</b>	<p>Suzanne Carlile, our new Vice-President gave a great presentation on Conflict Resolution.</p>	<i>Informational</i>
<b><i>Our next meeting will be held on Friday, May 13, 2011.</i></b>		



## IMWNSDO Meeting Minutes January 14, 2011

**Present:** Dayna Shoell (UVRMC), I. Marlene Summers (McKay Dee), Leslie Hadley (McKay Dee), Joyce Gamble (Intermountain), Suzanne Carlile (Intermountain), Janet Smith (Intermountain), Laura Swain (Intermountain), Donna Hall (Intermountain), Donna Eliason (St. Mark's), Marjorie Putman (U of U), Christine Johnson (UVRMC), Judy Kiefer (McKay Dee), Joey Robinson (U of U), Kristi Leaver (UVRMC), Angela Kahoush (UVRMC), Dale Eckley (UVRMC), Kathy Bybee (UVRMC), Roxanne Bowers (U of U), Kim Klinkowski (Logan Regional)

Topic	Discussion	Action
<b>Announcements</b>	<p>Janell welcomed everyone. We were forced to cancel our November meeting, so it seems like a long time since we were together. We have two big issues today – changing the bylaws and electing new officers.</p> <p>UNA has hired a new Director of Continuing Education. Sandy Haak has accepted the position. She was formerly with the University of Utah College of Nursing so she will be familiar to many of the educators.</p>	
<b>Bylaws and Election</b>	<p>Janell read the suggested changes to the bylaws which included a new term for Affiliate officers. The new term would be two years with President and Secretary rotating one year and Vice-President and Treasurer the next so there is always someone who knows what needs to be done. This would replace the current president-elect which is a four year position. The changes were voted on and approved.</p> <p>Joey and Roxanne will continue in their roles. Leslie Hadley was the only one running for Treasurer so she was welcomed in that role. Suzanne Carlile and Donna Hall were both nominated and accepted for vice-president. Voting will be on-line. Ballots will be sent to the members.</p>	<i>Watch your email for the ballot.</i>
<b>Educational Presentation</b>	<p>Janell Anderson, RN, MS, NEA, RN-BC was selected to present at the last NNSDO convention on Compassion Fatigue. Many of our members were not able to attend the conference so she shared this great presentation with us. Janell has been a great leader for IMWNSDO and we have all grown from our association with her.</p>	<i>Informational</i>
<b><i>Our next meeting will be held on Friday, March 11, 2011.</i></b>		



## IMWNSDO Meeting Minutes May 14, 2010

**Present:** Carolyn Wallin (Shriners), Ellen Anthony (U of U), Janell Anderson (UVRMC), Jessica Powell (AFH), Judy Kiefer (MKD), Ramona Randolph (PCMC), Tiffany Noss (U of U), Leslie Hadley (MKD), Suzanne Carlile (UCR), Donna Eliason (St. Mark's), Julie Jones (PCMC), Beth Taylor (Pioneer Valley), Dale Eckley (UVRMC), Joey Robinson (U of U), Stacey Thompson (U of U), Roxanne Bowers (U of U)

Topic	Discussion	Action
<b>Announcements</b>	<p>Janell welcomed everyone and asked each person to introduce themselves and share where they work and what type of education they are responsible for.</p> <p>The officers have been reviewing the bylaws and will post the recommended changes on the website for your review. We will vote on the changes at our next meeting.</p> <p>We have decided after much thought, that elections make more sense at the end of the year so the elected term matches the calendar year rather than the fiscal year. With that in mind, we will postpone elections until November. If you are interested in serving – this is your chance. Let an officer know and we can get you on the ballot.</p> <p>Janell asked for potential topics for upcoming meetings. Responses included: Teaching EKG, Certification class, How to apply to speak at a conference, new guidelines for contact hours, and best practices related to Orientation.</p>	<p><i>If you are interested in serving or know someone who would do a great job, let us know.</i></p>
<b>Treasurer's Report</b>	<p>We currently have \$5,053.00. Getting the website up and running has been our major expense this year, but the ability to communicate to the group has been worth the expense.</p>	
<b>Educational Presentation</b>	<p>A wonderful educational presentation was given by Janell Anderson. Janell is the Director of Education at Utah Valley Regional Medical Center. She is a frequent speaker at National conferences and her presentations are full of wisdom and fun. She is our current president of IMWNSDO</p> <p>Her presentation, "Made to Stick" focused on how to make our education stick - - which is the goal of every educator. Janell shared some great tips that will assist all of us in our roles as educators.</p>	<p><i>Informational</i></p>



## IMWNSDO Meeting Minutes March 12, 2010

**Present:** Carolyn Wallin (Shriners), Tess Brown (U of U), Marilyn Smith (PCMC), I. Marlene Summers (McKay Dee), Marjorie Putman (U of U), Stacey Thompson (U of U), Janet Smith (UCR), Nina Morris (VAMC), Linda Edwards (SMH), Donna Eliason (SMH), Donna Hall (UCR), Sharon Cartwright (U of U), Suzanne Carlile (UCR), Joey Robinson (U of U), Aileen Hoggan (PCMC), Roxanne Bowers (U of U)

Topic	Discussion	Action
<b>Announcements</b>	<p>Janell is not able to be here today. She is sick and we wish her a speedy recovery.</p> <p>Several people have asked if we can update the website so we could blog. There would be a fee for this, but it would upgrade our ability to communicate with one another.</p> <p>We will be looking at the bylaws at our next meeting. They need to be updated and approved.</p> <p>Flyers for the annual Nursing Research Conference were shared. The conference will be held at Weber State on October 29, 2010. The keynote speaker will be Dr. Alyce Schultz. This is always a great conference so save the date.</p>	<i>Informational</i>
<b>Treasurer's Report</b>	<p>We have \$5,600 in our account currently. The website has been our major expense this year, but the increased ability to communicate has been worth it.</p>	<i>Informational</i>
<b>Educational Presentation</b>	<p>Marilyn Smith, MSNEd, RN is the staff development educator for the clinics at PCMC. She also teaches in the Master's nursing program at Westminster.</p> <p>She gave a great presentation - comparing and contrasting the roles, challenges and rewards of Staff Development and Academic Teaching.</p>	



## IMWNSDO Meeting Minutes January 8, 2010

**Present:** Leslie Hadley (McKay Dee), Tess Brown (U of U), Barbara Wohltz (U of U), Anne Harvey, (PCMC), Stacey Thompson (U of U), Julie Swindells (U of U), Kim Klinkowski (LRH), Donna Hall (LDS), Sharon Cartwright (U of U), Marjorie Putman (U of U), Carolyn Wallin (Shriners), Gail Tuohig (St. Marks), Joey Robinson (U of U), Nancy Ricks (UV Outpt Lung Center), Dale Eckley (UVRMC), Kate Parker (U of U), Christine Johnson (UVRMC), Roxanne Bowers (U of U)

Topic	Discussion	Action
<b>Announcements</b>	<p>As we start a new year, we are pleased with the great turn out at our meeting and are looking forward to another great year.</p> <p>No decisions have been made yet about a conference this year. There will be more information at our March meeting.</p>	<i>Informational</i>
<b>Welcome Back</b>	<p>Welcome back to Gail Tuohig who has just returned from a military deployment at a hospital in Germany. She talked to the group for a few minutes about her experiences and some of the issues she faced as a nurse serving in the military. The information she shared was very interesting to the group and we are glad to have Gail back with us.</p>	<i>Informational</i>
<b>Educational Presentation</b>	<p>Margo Beecher, an educator from University of Utah Health Care gave an excellent presentation on Evaluation. Her presentation was very insightful and everyone left with a new resolve to do a better job with evaluation of our educational sessions.</p>	
<b>The next meeting will be held on March 12, 2010.</b>		